

# GOT POWER. NEED PARTNERSHIP.

## **Strike Anniversary Action**

It's hard to believe it's almost been a **year since our strike** to end the staffing crisis at Kaiser. **That was powerful—we made history.**

**Have you noticed any staffing changes in your department?**

Some areas have seen progress, but most feel things should be moving faster.

As frontline workers we have all been doing our part to put our National Agreement in action. We've been the ones pushing things like PSP and joint staffing forward to get agreements and the plans we need to implement our top priorities and re-build our partnership.

Kaiser management is still giving us the runaround, not fully delivering on commitments like reducing registry and stopping outsourcing. They're even dragging their feet on providing basic data and ensuring regular monthly UBT meetings, which are vital to our partnership.

We sacrificed a lot to secure our contract, with the potential to get staffing relief and better care for our patients, putting our partnership back on track. We fought hard for these wins—and we deserve them to be fully realized.

But that will only happen if we're clear with Kaiser: we're doing our part and they need to step up and work with us.

**If we don't act now, we might face the same issues in 2027.**

**SIGN  
THE *Today*  
LETTER**

**We've shown Kaiser we have the power.  
Now, let's tell them we need a true partnership.  
Will you join me in sending that message to Kaiser?**

